Career and College Readiness Legislation and Policy Updates



















2014 - 2015

Paula Palmer, JoAnn Simser, and Pakou Yang

Minnesota Department of Education

Minnesota State Colleges and Universities

Minnesota Department of



"Leading for educational excellence and equity.
Every day for every one."

Definition of Career and College Ready

For purposes of statewide accountability, "career and college ready" means a high school graduate has the knowledge, skills, and competencies to successfully pursue a career pathway including postsecondary credit leading to a degree, diploma, certificate, or industry-recognized credential and employment.

Students who are career and college ready are able to successfully complete credit-bearing coursework at a two-or four-year college or university or other credit-bearing postsecondary program without need for remediation.

Source: 2014 Minnesota Session Laws, Chapter 272 - House File 2397, Section 8





Redesigning the secondary to postsecondary framework – progress

Career & Postsecondary Education Plans: Personal Learning Plans

Offer robust career and post-secondary education planning beginning no later than grade 9

Align Assessments

Align assessment in secondary education to college and career readiness standards

Expand College Credit Opportunities

Expand opportunities for students who are college ready in high school to access early college credit venues

Targeted Interventions

If students are not on track to being college ready in high school, work with local districts on providing targeted remediation in high school or ABE





Career & Postsecondary Education Plans: Personal Learning Plans

Minnesota Statutes 2014, section 120B.125 PLANNING FOR STUDENTS' SUCCESSFUL TRANSITION TO POSTSECONDARY EDUCATION AND EMPLOYMENT; *PERSONAL LEARNING PLANS*

No later than grade 9:

all students explore their *educational*, college and career interests, *aptitudes*, and aspirations and develop a plan for a smooth and successful transition to postsecondary education or employment.

Note: The 120B.125 legislative language is indicated on handout: Planning for Students' Successful Transition to Postsecondary and Employment Legislation





Align Assessments

MDE and secondary:

- 11th graders required to take nationally normed college entrance exam (ACT)
- 8th and 10th graders required to take college ready predictive test aligned to college entrance exam (EXPLORE and PLAN)
- 10th graders not on track to reaching benchmarks required to take college placement diagnostic aligned with MnSCU
- GRAD changes- no cut score threshold

MnSCU adoption of ACT benchmarks and MnSCU RFP for college placement test

ABE alignment with college placement diagnostics





College credit bearing programs and models across secondary and postsecondary

<u>Concurrent Enrollment</u> – college courses taught by high school teachers, mentored by college faculty (College In the Schools, online)

<u>Dual Enrollment</u> – college courses on college campus or high school – simultaneous high school and college credit (PSEO, online)

<u>School-based</u> – early college high schools and middle college high schools, located at high school and/or college campus – simultaneous high school and college credit





<u>Advanced Coursework</u> – high school courses that include national end-of-course exams to determine student attainment of college credit; credit determined by and varies by higher ed institution (Advanced Placement, International Baccalaureate)

<u>Credit for Prior Learning</u> – national challenge exams students complete to earn college credits (CLEP, NOCTI, NYUFLP, ACE)

<u>Articulated High School to College Credit</u> – planned Program of Study in a career pathway that can provide the opportunity to earn high school credit and postsecondary credit toward a career technical certificate, diploma or associate degree.





Student Eligibility for PSEO

Any 11th or 12th grader and accepted by a postsecondary institution may enroll in courses or programs at that postsecondary institution.

MnSCU:

- Juniors: top third of class OR score at or above 70th percentile on a nationally standardized, norm-referenced test
- Seniors: top half of class **OR** score at or above 50th percentile on a nationally standardized, norm-referenced test
- Juniors or seniors: documentation (other than that above) of the student's readiness and ability to perform college-level work as determined by the college or university







New legislation opening student access to technical education

- 10th graders from eligible districts with a meets expectation or higher score on 8th grade MCA
- Can enroll in 1 CTE course at a campus that grants a certificate, diploma or associates degree (2 year campuses)
- Upon successful completion of the CTE course- C or higher, can enroll in additional college courses

MnSCU:

- Must still meet prerequisites of the course wishing to enroll in including Accuplacer cut score or OSHA requirement
- General education must reassess
- Recommending each institution require counseling and advising for these students
- On a space available basis





Legislation supports transportation for qualifying students in PSEO

Students from low-income families (as determined by federal guidelines) participating PSEO may qualify for transportation reimbursement to and from the postsecondary institution.

- Qualifying low-income students are eligible for mileage reimbursement for travel from their home to the postsecondary institution or from their high schools to the postsecondary institution.
- Funds are also available to reimburse the costs of public transportation including bus passes, etc.





PSEO: Legislation updates

- PSEO Formula payments to colleges 1.2 weighting to conform with per pupil weight starting in 2015
- Allows colleges to advertise or recruit high school students (in school districts with 700 or more students in grades 10-12) to enroll in its programs on educational, programmatic, or financial grounds; for the 2014-15 through 2019-2020 school years only
- Allows students in an ALC enrolled in Early or Middle College Programs to receive dual credit for completing remedial or developmental courses





PSEO: Legislation updates

- By March 1 of each year, a district must provide up-to-date information on the district's Web site and in materials distributed to parents and students about PSEO, including information about enrollment requirements and the ability to earn postsecondary credit to all pupils in grades 8, 9, 10, and 11
- Colleges must enroll student who qualifies as a veteran if course offered has enrolled a secondary school pupil in the course





9th and 10th grade concurrent enrollment

Legislation in 2011 opens access to 9th and 10th grade

 If courses can not be run on the basis of enrollment with eligible juniors and seniors

MnSCU:

- Upper 90th percent class rank **OR** performance on a nationally normed exam
- Must still meet prerequisite guidelines for the course including Accuplacer







Concurrent enrollment: Conferring a degree

- Accreditation by the Higher Learning Commission
- Program replication- if 50% or more offered on site
- Credit residency- HLC (15 credits) and MnSCU System Procedure (20 credits of AA or 1/3 of degree) has to be taught by the faculty from the institution awarding the degree







Concurrent enrollment: Credentialing requirements

Require the same level of credentials and qualifications for secondary teachers in dual credit courses that is required for postsecondary instructors in postsecondary courses. The faculty credentials and qualifications may vary on the specific discipline.

Proposed delivery model

Flexible scheduling of graduate credit opportunities





Targeted Interventions

If students are not on track to being college ready in high school, MnSCU and local districts can identify targeted interventions for students while they are in high school or ABE to eliminate or reduce the need for remediation





Targeted Interventions

Redesigning developmental education

2013-2014: Shared Learner Outcomes Committees in developmental education (English, Mathematics, Reading, English as a Second Language)

- Determine competencies to college level in content
- Transferability among our own colleges and universities in developmental education
- Engage K-12 and ABE practitioners to inform targeted interventions

MnSCU and MDE to work together on series of targeted interventions- courses, MOOC, software platform etc.





Targeted Interventions

MnSCU and ABE collaborations

- Adult Pathways to Postsecondary Forums: Aligning ABE and higher education for student success
- Promising ABE and postsecondary models and practices







Minnesota State Colleges and Universities (MnSCU) Charting the Future

- 1. Dramatically increase the success of all learners, especially those in diverse populations traditionally underserved by higher education.
- 2. Develop a collaborative and coordinated academic planning process that advances affordability, transferability, and access to our programs and services across the state.
- Certify student competencies and capabilities, expand pathways to accelerate degree completion through credit for prior learning, and foster the award of competency-based credit and degrees.





Minnesota State Colleges and Universities (MnSCU) Charting the Future

- 4. Expand the innovative use of technology to deliver high quality online courses, strengthen classroom instruction and student services, and provide more individualized learning and advising.
- 5. Work together under new models to be the preferred provider of comprehensive workplace solutions through programs and services that build employee skills and solve real-world problems for communities and businesses across the state.
- 6. Redesign our financial and administrative models to reward collaboration, drive efficiencies, and strengthen our ability to provide access to an extraordinary education for all Minnesotans.





World's Best Workforce – Legislation Goals

"World's Best Workforce" means striving to:

- Have all students meet school readiness goals
- Have all third grade students achieve grade-level literacy
- Close the academic achievement gap among all racial and ethnic groups of students and between students living in poverty and their more privileged peers as well as students receiving special education services and those that are not.
- Have all students graduate from high school
- Have all students attain career and college and preparedness





WBWF and CTF Crosswalk

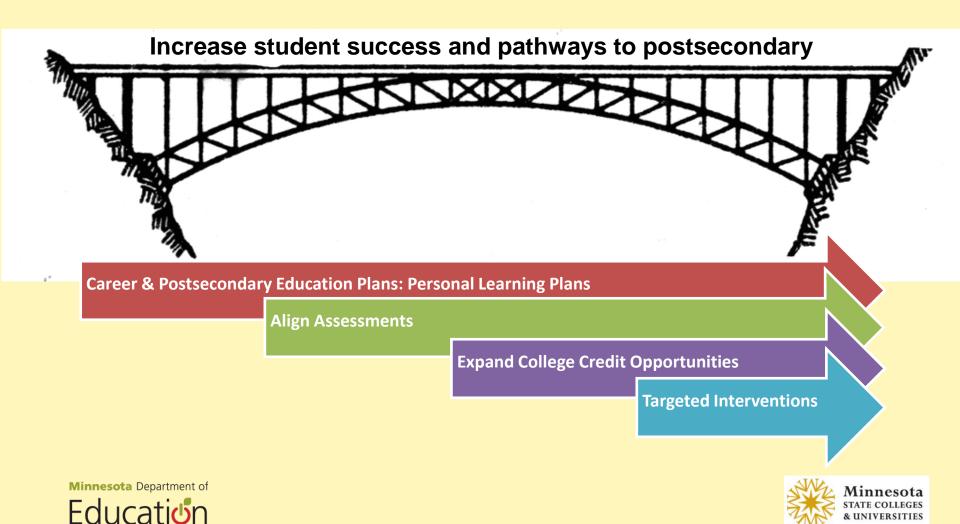
- All students graduate from high school
- Certify student competencies and capabilities and expand pathways to accelerate degree completion

- Close all racial and economic achievement gaps
- Dramatically increase success of all learners, especially diverse and underserved populations

- All students career and college ready
- Build employee skills and abilities to solve real-world problems



How can we make this happen? Bridge between secondary and postsecondary



Career Pathways





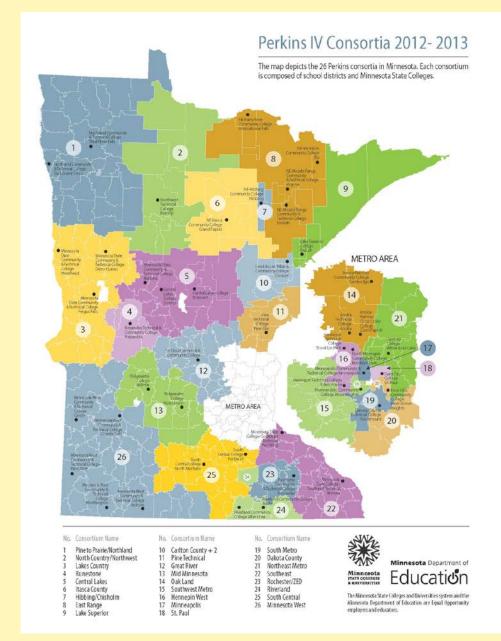


Career & Technical Education (CTE)

Funds distributed to 26 consortia that include:

- At least one secondary district
- At least one eligible postsecondary institution

Each consortium submits a single unified local plan developed to benefit the consortium as a whole.





Career & Technical Education (CTE)

Goals in MN state plan

- rigorous programs of studies
- partnerships
- success of all students, including special populations
- transitions for students
- local consortium relationships

Common core competencies at the secondary and postsecondary levels and state-approved technical skills assessments by career pathways







Minnesota Career Fields, Clusters & Pathways

■ Marketing

- > Merchandising
- > Marketing Management
- > Marketing Communications
- > Marketing Research
- > Professional Sales

Business, Management. and Administration

- > Administrative Support
- > Operations Management
- > Business Information Management
- > Human Resources Management
- > General Management

Hospitality and Tourism

- > Lodging
- > Recreation, Amusements and Attractions
- > Restaurants and Food/Beverage Services
- > Travel and Tourism

■ Finance

- > Banking Services
- > Business Finance
- > Securities and Investment
- > Accounting
- > Insurance

Agriculture, Food, and Natural Resources

- > Animal Systems
- > Agribusiness Systems
- > Environmental Service Systems
- > Food Products and Processing Systems
- > Natural Resources Systems
- > Plant Systems
- > Power, Structural, and Technical Systems

CAREER FIELD

Natural Resources

Foundation Knowledge and Skills

Academic and Technical Literacy

Legal Responsibilities • Communication

Health Science Technology

CAREER FIELD

Law, Public Safety, Corrections, and Security

- > Correction Services
- > Emergency and Fire Management Services
- > Law Enforcement Services
- > Legal Services
- > Security and Protective Services

■ Government and Public Administration

- > Revenue and Taxation
- > Foreign Service
- > Governance
- > National Security
- > Planning
- > Public Management and Administration
- > Regulation

- Human Services > Consumer Services > Counseling and
- Mental Health Services > Early Childhood **Development and Services**
- > Family and Community Services
- > Personal Care Services

Education and Training

- > Administration and Administrative Support
- > Professional Support Services

- > Teaching/Training

■ Health Science

- > Biotechnology Research and Development
- > Diagnostic Services
- > Support Services
- > Health Informatics
- > Therapeutic Services

Additional Resources

www.cte.mnscu.edu www.mnprogramsofstudy.org www.learningthatworks.org

Legend:

= Career Cluster > = Career Pathway

■ Arts. Audio Video Technology, and Communications

- > Audio/Video Technology and Film
- > Journalism and Broadcasting
- > Performing Arts
- > Printing Technology
- > Telecommunications
- > Visual Arts

■ Information Technology

- > Information Support and Services
- > Network Systems
- > Programming and Software Development
- > Web and Digital Communications



Minnesota Department of

Education

■ Transportation, Distribution, and Logistics

- > Facility and Mobile Equipment Maintenance
- > Health, Safety, and Environmental Management
- > Logistics Planning and Management Services
- > Sales and Services
- > Transportation Operations
- > Transportation Systems/Infrastructure Planning, Management, and Regulation
- > Warehousing and Distribution Center Operations

Architecture and

- Construction > Construction
- > Design/ Pre-construction
- > Maintenance/ Operations

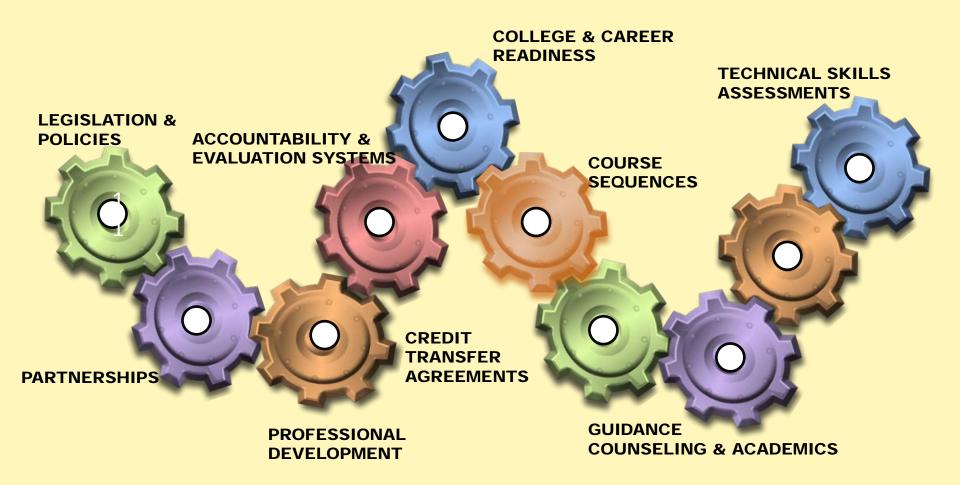
Manufacturing

- > Production
- > Manufacturing Production Process Development
- > Maintenance, Installation, and Repair
- > Quality Assurance
- > Logistics and Inventory Control
- > Health, Safety, and Environmental Assurance

■ Science, Technology Engineering, and

- Mathematics > Engineering and
- Technology > Science and
- Mathematics

Career and Technical Education Program Rigorous Program of Study Components







Key Elements of a Career Pathway



Build Cross-Agency Partnerships



Identify Industry Sectors and Engage Employers



Design Education and Training Programs



Align Policies and Programs



Identify Funding Needs and Strategies



Measure System Change and Performance





Contact Information

Paula Palmer
Director of Career and College Success
Minnesota Department of Education
paula.palmer@state.mn.us | 651-233-0912

JoAnn Simser
State Director Career Technical Education
Minnesota State Colleges and Universities
joann.simser@so.mnscu.edu | 651-201-1650

Pakou Yang
Interim System Director of P-20 and College Readiness
Minnesota State Colleges and Universities
pakou.yang@so.mnsu.edu | 651-201-1760



